**11**

# EQUALITY AND DIVERSITY MONITORING

**We are committed to promoting equality and valuing diversity. The information you provide will be used for statistical purposes to enable us to gain a clear picture of the equality impact of our recruitment and selection policy. This information will be separated from your application as soon as it is received and will be processed in line with the requirements of the Data Protection Act 1988. This information provided in this form is not mandatory.**

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| 1. **Age:** | | | | | | | | | | | |
| **16 - 24** |  | **25 - 34** |  | **35 - 44** |  | **45 - 54** |  | **55 - 64** |  | **65+** |  |

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| --- | --- | --- | --- | --- | --- | --- | --- |
| 1. **How would you describe you gender identity?** | | | | | | | |
| **Male** |  | **Female** |  | **Non-binary\*** |  | **Prefer not to say** |  |
| *\*do not identify as male or female* | | | | | | | |

Self-describe: ……………………………………………………………………………………………………………….

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| 1. **Do you consider yourself to be a transgender person?** | | | | | |
| **Yes** |  | **No** |  | **Prefer not to say** |  |

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| 1. **Disability Status**   A disability is defined by the Disability Discrimination Act 1995 as a “physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day to day activities”. Disabilities can be hidden and include long-term conditions which can be controlled through medication, for example, epilepsy, asthma, heart conditions, diabetes etc.  **Do you consider yourself to have a disability?** | | | | | |
| **Yes** |  | **No** |  | **Prefer not to say** |  |

Self-describe: ……………………………………………………………………………………………………………….

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| 1. **Sexual Orientation**   **How would you describe your sexual orientation?** | | | | | |
| **Heterosexual** |  | **Gay Woman** |  | **Prefer not to say** |  |
| **Bisexual** |  | **Gay Man** |  |  |  |

Self-describe: ……………………………………………………………………………………………………………….

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| 1. **Religion**   **How would you describe your religion or belief?** | | | | | |
| **Christian (all denominations)** |  | **Hindu** |  | **Buddhist** |  |
| **Jewish** |  | **Sikh** |  | **Muslim** |  |
| **None** |  | **Prefer not to say** |  |  |  |

Self-describe: ……………………………………………………………………………………………………………….

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1. **Ethnicity**   **Which section best describes your ethnic group or background?** | | | | | | | | | |
| **White** | | **Mixed** | | **Asian or Asian British** | | **Black or Black British** | | **Chinese or other Ethnic Group** | |
| British |  | White & Black Caribbean |  | Indian |  | Caribbean |  | Chinese |  | |
| Scottish |  | White & Black African |  | Pakistani |  | African |  | Japanese |  | |
| Welsh |  | White & Asian |  | Bangladeshi |  |  |  | Romany |  | |
| Northern Irish |  |  |  |  |  |  |  | Irish Traveller |  | |
| Irish |  |  |  |  |  |  |  | Gypsy |  | |
| English |  |  |  |  |  |  |  |  |  | |
| European |  |  |  |  |  |  |  |  |  | |

Self-description: ………………………………………………………………………………………………………….

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| --- | --- | --- | --- | --- | --- | --- | --- |
| 1. **What is your marital status?** | | | | | | | |
| **Single** |  | **Partnered** |  | **Civil Partnership** |  | **Married** |  |

Self-description: ………………………………………………………………………………………………………….

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| **How did you find out about this opportunity?** |
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